

INFORMATION SHEET

PhD Management/Business/Development Studies (2012 January Intake)

Introduction

Leeds Metropolitan University UK is offering this Ph.D. programme to leading African intellectuals and business executives. The programme is being hosted in Southern Africa by Mananga Centre for Regional Integration and Management Development, Swaziland. The programme has been gaining demand initially from graduates of the executive Masters programme on Leadership and Change Management and increasingly by other practicing executives in search of continuing professional development and academic excellence in their high level and demanding roles.

Course Content

This is a research based degree in management, business studies and related development issues. A student registers as part of a cohort that shares their research experience and receives the support of their colleagues. You will be expected to identify a research topic and carry out a doctoral level research in your area of specialisation. This culminates in a thesis which will be submitted for assessments.

Programme Delivery

Students will come to Mananga Centre as a cohort to work up their proposals (depending on the proposal and immediate Research Methods needs) over a period of time at the beginning of their studies. This will be over a period of 8 weeks, but not continuously. Leeds Met would then ensure that the group were 'managed' as a cohort including working up a good proposal (calling on subject expertise where necessary) and attending relevant 'developmental' activities appropriate to their stage of study. Students would, at the same time, be enrolled onto the PhD study.

Thereafter, students could undertake and complete the appropriate Research Methods in a flexible way, either solely or in combination with distance learning via X-Stream with Leeds Met staff (Cohort Leader) visiting in country. In any case, 'milestone' visits by the Cohort Leader in country would be desirable not only to act as 'motivational' milestone's for students, but could act as a 'quality' and 'physical' verification of activity process and even the delivery of any Research Method training. These 'milestone' visits could, thus, be a means of keeping the students 'on track' or, in the case of non-performance, recommending termination. This *modus operandi* would continue until completion of their studies.

After, say 6 months or so after enrolment, students would attend the Confirmation of Registration event in Mananga which would be considered by the Research Committee Panel, according to the appropriate criteria. Any subsequent activity, could be planned before the student returns home and completes his/her studies as per the above.

Supervision of students would be done in a number of ways:

- (a) Leeds Met qualified staff, designated as the 'Cohort Leader' would take care of the 'process' elements of the research from the moment the students make their first visit to Mananga as a cohort, to them graduating. This will include working up proposals,

Student Submissions for Registration, and 'milestone' visits in country (at least twice per year).

- (b) The appointment of appropriate contracted approved qualified local staff to act as Subject Expert and/or second supervisor/ advisor. These would be 'subject experts' and work closely with the 'Cohort Leader' in order to make sure synergies are achieved. Combined, the 'process' and 'subject' staff would provide the necessary hours of supervision expected of the University for doctoral students.
- (c) The supervisory package would be put in place concurrent with acceptance of the student application.

After completion of their studies, the Cohort would be invited to Leeds for viva preparation and examination (separately). Post examination, the Leeds Met staff cohort 'leader' would liaise with the appropriate people to make the necessary arrangements for the group members dependent on the examination outcome e.g. for resubmission.

Dates and Duration

The Cohort would start their studies January/February 2012 at Mananga Centre, thereafter; they would be expected to visit Mananga Centre for at least 4 days consecutively, twice a year to attend the 'milestone' meetings.

Tuition Fees

The registration is for 72 months (to allow for exceptional circumstances) BUT we expect students to complete in 3 years. The fees are currently set at 16 500 Pounds Sterling. Students pay 50% up front. The second 50% is due 18 months after first payment Fees will include all tuition, supervision, examination and refreshments at the milestone events. Fees will not include accommodation at Mananga Centre and air fares to the UK. A cohort should be twenty students.

Entry Requirements

Candidates for the admission to the programme will normally meet the following criteria:

- Hold and M. Phil, MBA or other Masters level award in the field of business, management or organizational or development studies
- And hold , or have held a post which includes managerial responsibilities or to have been in a position to be able to observe managerial, organizational or developmental practices
- And to be in or able to place themselves in circumstances that will allow them to conduct the necessary research.

Fluency in English is expected.

Contact Details

Please contact:

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