

Mananga Centre

The Management Development Program Planning and Control Course (PC-Series)

Course Objectives

The Planning and Control Courses is our management development program whose objective is to develop highly motivated managers in the private, public and civil society sectors. Its acronym PC stands for planning and control management techniques essential for developing middle managers, to enable effective utilization of the organizational resources at their disposal. The course concentrates on practical aspects of management, aimed at encouraging managers to look for and be motivated by challenge, to make the best use of resources available to them and above all else to learn on the job so that personal development becomes a life long process, rewarding both the individual and their organization.

Target Group

The program is designed to meet the specific needs of middle managers (3-5 years work experience) in private and public sectors, including the civil society organizations. Women managers who believe in reaching greater heights of their profession will find this program enriching and rewarding.

Duration: 6 weeks

Learning Outcomes of the PC-Course is to **"Help managers become better and more effective at their work"**, thus improving their productivity, organizational performance and service delivery. The overall learning outcome is the development of highly motivated managers/executives who will make difference to their organizations. The program will turn individual competences into organizational competences. Each Module is also designed to meet specific out comes. These are: (See also Table 1: Learning Outcome Matrix).

Table 1: Learning Outcome and Course Content Matrix

Course Program	The Management Development Program (Planning and Control)					
Overall Objective	To help managers become more effective at their work place; improving efficiency and accomplish mission of the organization					
Overall Outcome	Highly motivated middle executive who will make a difference to their organizations, Turning Individual competences into organizational competences					
Core Modules	1. Managing oneself and your job	2. Managing People/groups & teams	3. Managing Resources	4. Managing Organizational Processes	5. Managing External Factors	6. Options
Module outcome	Self awareness and personal competences to achieve higher productivity in an organization.	Understand groups, team building, leadership and cultural differences	Planning and controlling of organizational resources	Organizational development and management of change	Global and Regional issues and awareness of risks	Personal and organization choices to meet specialist management needs

For more information Contact:

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